



YOUR ORGANIZATION DESERVES THE BEST

Virginia Non-Profit Associates, LLC can help you find the **ideal candidate** for your leadership positions.

VNPA can assist you with:

- Crafting the position description and job announcement.
- Placing and managing job postings.
- Cultivating candidate prospects from our extensive resources.
- Processing applications and maintaining communication with all candidates.
- Evaluating the candidate pool.
- Placing reference calls and preparing summaries for finalist candidates.
- Participating in finalist candidate interviews.
- Providing value-added consultation.

We will work with your budget and timeline to **make your next hire your best hire.**

[Contact us](#) for more information.

